

Healing Arts Institute

2010 Campus Security Report

This report is designed to provide you with information concerning your personal safety, to inform you of Healing Arts Institute (HAI) policies which help make the campus a safe place, and to comply with Federal law which requires HAI to:

- Inform students and employees of HAI 's policies and programs that promote safety and security
- Summarize campus crime data
- Provide suggestions that will help deter criminal behavior
- Inform victims of sex offenses of their rights
- Publicize HAI 's drug and alcohol policies
- Provide information concerning HAI 's rate of graduation

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SAFETY

The intention of this publication is to provide readers with information that will help minimize the likelihood of becoming a victim of crime whether on the campus or at your home.

Police Department Authority: HAI is located in Fort Collins Colorado and is under the jurisdiction of the Fort Collins Police Department.

REPORTING INCIDENTS

HAI Administration handles all campus crime reports and investigations including:

- Criminal law violations, including sexual assault
- Alcohol violations
- Controlled substances violations
- Weapon law violations
- Medical and fire emergencies, etc.

**Note: HAI does not have any security personnel/campus police.
HAI does not have any off-campus student organizations
HAI does not have any crime prevention programs.**

HAI encourages prompt and accurate reporting of crimes to police. The Fort Collins Police Department provides crime statistics related to public property adjacent to the main campus. Following applicable laws and guidelines, the Fort Collins police submit reports of criminal incidents to appropriate HAI Administration.

Confidential Incident Reporting

HAI does not have facilities for voluntary, confidential reporting of incidents.

HAI Access Policy

Note: HAI does not offer residential housing facilities.

To ensure the accurate and prompt reporting of all crimes, authorized administrative personnel will take a full written statement from involved parties and witnesses at all reported emergency or criminal incidents. The written statements are included as a part of a written report. Statements may be used by HAI Administration (if applicable) and local/state law enforcement authorities for the purpose of criminal apprehension and/or crime prevention. Criminal incidents may also be reviewed by HAI's administrative staff for the purpose of disciplinary action.

All students are informed about campus security procedures and practices at the New Student Orientation.

Safety reminders:

Do not leave books or personal property unattended in the HAI campus. Personal items should not be visible in your car. Cars should be locked at all times and personal items placed out of sight in the trunk.

Contact the Fort Collins Victims Service Center (970) 224-6089 for:

- Sexual assault prevention programs
- Counseling for sex offense victims
- Sex offense victim support

If any disciplinary proceedings are held in cases of an alleged sex offense, both the accuser and the accused have the opportunity to have others present. Both the accuser and accused will be informed of the institution's final determination of any institution disciplinary proceeding and any sanction imposed against the accused.

Termination of Enrollment may be imposed against the accused for rape, acquaintance rape, or other forcible or non-forcible sex offense.

EMERGENCY RESPONSE AND EVACUATION PROCEDURES

A campus notification will be issued when the HAI Director and/or designated staff determine that a serious situation has arisen either on the HAI campus or in the immediate area of the campus and in their judgment poses an ongoing or continuing threat to the HAI campus community.

This notification will be issued by designated staff who will directly contact and notify all members of the HAI campus community in all campus locations.

HAI Director and/or designated staff will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. The HAI Director and/or designated staff will:

- Confirm that there is a significant emergency,
- Determine who to notify (911), Fort Collins Police Department’s non emergency number, Executive Director/Owner and/or other staff Members) and
- Determine the content of the notification, and initiate the notification system.

The HAI designated staff is comprised of HAI Directors, Staff and Instructors. Depending on the day and time each member is prepared to respond as the designated staff until a HAI Director is notified. Instructors that respond during weekend hours will contact the School Director. The HAI School Director or designated staff will act as contact for emergency responders and assist with coordinating media communication.

HAI will test emergency response and evacuation procedures on an annual basis. This test may or may not be announced. HAI will e-mail the results of the tests to all community members. This includes the date and time of test, description of exercise and whether it was announced and unannounced.

TIMELY WARNING NOTICE POLICY

In the event that a situation arises that in the judgment of the Administration, constitutes an ongoing or continuing threat, a campus wide “timely warning” will be issued. The warning will be issued by direct contact, by phone, by email or for weather related notices, by local media.

RESOURCE PHONE NUMBERS

EMERGENCY CALLS: DIAL 911

POLICE

Fort Collins (non-emergency) (970) 221-6540

FIRE

Fort Collins Fire (970) 221-6570

HEALTH CARE

Poudre Valley Hospital (970) 495-7000

COUNSELING & VICTIM ASSISTANCE

Fort Collins Victims Service Center (970) 224-6089

SAVA (Sexual Assault Victim Advocate) of Ft. Collins (970)-472-4200

HEALTH INFORMATION / CONFIDENTIAL EVALUATION AND COUNSELING

LARIMER COUNTY MENTAL HEALTH (970) 494-4300

<http://www.larimercenter.org/default.htm>

A New Perspective Counseling Center (970) 419-1100

www.anewperspective.com

ALCOHOL AND DRUG ABUSE COUNSELING

Turning Point Center For Youth/Family (970) 221-0550 x105

www.turningpnt.org

DOMESTIC VIOLENCE & COUNSELING SERVICES

A New Perspective Counseling Center (970) 419-1100

REPORTING HAZARDS

911

AMERICAN RED CROSS

(303) 722-7474

www.redcross.org

CENTERS FOR DISEASE CONTROL

1-800-311-3435

www.cdc.gov

COLORADO DEPARTMENT OF PUBLIC HEALTH AND ENVIRONMENT

www.cdph.state.co.us (303) 692-2035

COLORADO DEPARTMENT OF PUBLIC SAFETY

(303) 239-4400

<http://cdpsweb.state.co.us/>

COLORADO DEPARTMENT OF TRANSPORTATION (Environmental Services)

<http://www.dot.state.co.us/>

(303) 757-9259

COLORADO OFFICE OF EMERGENCY MANAGEMENT

(303) 273-1622

www.dola.state.co.us/oem/oemindex.htm

FEDERAL EMERGENCY MANAGEMENT AGENCY

(303) 235-4800

www.fema.gov

NATIONAL WEATHER SERVICE - Denver/Boulder

www.crh.noaa.gov/den

FORT COLLINS FAMILY EMERGENCY PREPAREDNESS GUIDE

To view the "City of Fort Collins Family Emergency Preparedness Guide:" go to the following web site:

<http://www.fcgov.com/oem/disaster-planning.php>

REPORT A CRIME

Contact HAI Business Office 970-223-9741 (non-emergencies), dial 911 (emergencies only). Any suspicious activity or person seen in the parking lots or loitering around vehicles, inside buildings or around the campus should be reported to the Business office.

Note: HAI does not have any security personnel / campus police.

CRIME DEFINITIONS

The previously stated statistics reflect offenses and arrests reported to **Fort Collins Police** and **HAI** and are compiled in accordance with the definitions used in the Uniform Crime Reporting System of the Department of Justice, and the Federal Bureau of Investigation (FBI), as modified by the Hate Crime Statistics Act.

Murder and Non-Negligent Manslaughter: The willful (non-negligent) killing of one human being by another.

Negligent Manslaughter: The killing of another person through gross negligence.

Forcible Sex Offenses: A forcible sex offense is any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent. Examples of forcible sex offenses include:

Forcible Rape: The carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth).

Forcible Sodomy: Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Sexual Assault with an Object: The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Forcible fondling: The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.

Non-forcible Sex Offenses: A non-forcible sex offense is "unlawful, non-forcible sexual intercourse." Only two types of offenses are included in this definition:

Incest: Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape: Non-forcible sexual intercourse with a person who is under the statutory age of consent (18).

Robbery: Taking or attempting to take anything of value from the care, custody, or control, of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm." (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.)

Burglary: The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: "unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts at these offenses.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned - including joyriding.)

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Hate Crimes: Any of the aforementioned offenses, and any other crime involving bodily injury, larceny-theft, simple assault, intimidation, and destruction, damage, or vandalism of property . . . that manifests evidence that the victim was intentionally selected because of the actual or perceived race, gender, religion, sexual orientation, ethnicity, or disability of the victim.

Illegal Weapons Possession: The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature. Include in this classification: the manufacture, sale, or possession of deadly weapons; carrying deadly weapons--concealed or openly; using, manufacturing, etc. of silencers; furnishing deadly weapons to minors; aliens possessing deadly weapons; and attempts to commit any of the above. The possession on campus of any firearm, wrist rocket or other deadly weapon is prohibited by school policy.

Drug Law Violations: Violations of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance; and arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.

Liquor Law Violations: Violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages--not including driving under the influence and drunkenness. Included in this classification is: the manufacture, sale, transporting, furnishing, possessing, etc., of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; underage possession, using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and attempts to commit any of the above.

PERSONAL SAFETY

Personal safety is everyone's responsibility. Reducing the possibility of victimization is simple:

- Remain alert and attentive to potential danger
- Don't put yourself at risk
- Report suspicious incidents to the police

The following information will help you deal with or avoid certain criminal events.

Sexual Assault: The Healing Arts Institute policies require all of the HAI family to respect the personal rights of others and to obey the law. Any violation of another individual's right to be free from forcible and non-forcible sex offenses constitutes a serious violation of school policies which may result in termination of employment, suspension, or dismissal from the school. All of the listed offenses are also crimes and punishable by

imprisonment.

Forcible sex offenses: Offenses against another person forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

These offenses include:

Sexual Assault: Unwanted sexual acts directed against another person.

- **Rape:** The carnal knowledge (sexual intercourse) of a person against her or his will.
- **Forcible Sodomy:** Unwanted oral or anal sexual intercourse with another person.
- **Sexual Assault with an Object:** Use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person.
- **Forcible Fondling:** Unwanted touching of the private body parts of another person for the purpose of sexual gratification.
- **Non-forcible sex offenses:** Unlawful, non-forcible sexual intercourse.
- **Incest:** Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape:** Non-forcible sexual intercourse with a person who is under the statutory age of consent. Frequently, victims and their attackers know each other. Be aware that acquaintance rape is a serious crime. Rape of any kind is a crime of violence and is never the victim's fault. The lack of verbal or physical resistance because of force, or threat of force, or intimidation, does not represent consent.

Other Sex Offenses: Sex offenses are not limited to rape and sexual assault. Other behaviors may be violations of HAI policy or criminal law. Exhibitionists, voyeurs (peeping toms), and persons who make obscene or harassing phone calls are in violation of HAI's policy and of the law. Although a physical attack may not have been carried out, don't take chances. Promptly report all incidents to the HAI administration or staff.

- **Exhibitionism:** The act or practice of exposing one's genitalia to another for the purpose of obtaining sexual gratification or stimulation or to shock or be offensive to another.
- **Voyeurism:** The act or practice of obtaining sexual gratification or stimulation by visual means--an example would be a window peeper.

What to Do:

- Stay calm and exhibit no reaction.
- Contact the School Director, administration or facility personnel immediately.
- Note the time and location of the occurrence.
- Note physical characteristics of the offender.
- Note direction of travel.
- Get a description of the vehicle (make, model, color, and license plate number).
- Get the names and phone numbers of other witnesses.
- Lock all doors and windows.

Harassing and Obscene Phone Calls: Harassing and obscene phone calls are generally intended to shock or intimidate the victim or to sexually gratify the caller. Use the telephone on your terms--not the terms of the caller.

What to Do:

- Do not give out your name.
- Note the phone number displayed on your caller ID.
- State "Do not call this number again," and quietly hang up once a caller makes obscene remarks or does not respond to your "hello."
- Always contact HAI administration to report these types of calls.
- Keep logs of calls noting the date, time, content, voice characteristics, background noises, etc.
- Be wary of callers conducting surveys.
- Never give personal information to unknown callers (e.g. credit card or social security numbers, etc.)

Active Shooter: To survive an active shooter incident one must develop a *survival mindset* and a *course of action*. A survival mindset is a protective shield comprised of three components:

- **Awareness**
- **Preparation**

- **Rehearsal**

A course of action may involve any or all of the following:

- **Figure out** the situation.
- **Get out** to a safer area if you can.
- **Call out** to the police.
- **Hide out** if you are unable to get out.
- **Keep out** the shooter by blocking doorways, etc.
- **Spread out** (do not huddle together) and quietly develop a plan of action.
- **Take out** the shooter. Assume the shooter's intentions are lethal and be prepared to do whatever it takes (survival mindset) to neutralize the threat.

Assaults: To avoid circumstances that may make you vulnerable to assault:

- Never jog alone at night.
- Avoid dense shrubbery where an assailant could hide.
- Know the locations of emergency telephones.
- Stick to well-lighted paths and walkways at night.
- Carry both a cell phone and whistle / personal alarm to summon help.
- Let friends or family know where you are going and when you will return.
- Stay in groups.
- Keep windows and doors locked.
- Keep drapes or blinds closed when dressing.

Theft: Theft is the most frequently reported crime. As with crimes against persons, the best defense against theft is vigilance. Here are a few suggestions:

- Never leave personal belongings unattended even for a minute.
- Keep doors and windows locked.
- Do not keep large amounts of money in your room or on your person.
- Don't lend your keys or credit cards, to anyone.
- Don't attach ID to your keys.
- Engrave ID numbers on personal property (*Do not use your Social Security number*).
- Keep records of your property including description, make, model, and serial numbers.
- Always lock your car. Do not leave valuables inside.

Suspicious Packages or Letters and Possible Biological Materials: If You Receive a Suspicious Package or Envelope:

- Do not shake or empty the contents.
- Place the envelope or package in a plastic bag or container to prevent leakage of contents. If a container is not available, cover the envelope or package with (clothing, paper, trash can, etc) and do not remove this cover.
- Leave the room and close the door or section off the area to prevent others from entering.
- Immediately report the incident to the police.

If You Receive a Package or Envelope with a Powdery Substance:

- Do not clean up the powder. Cover the spilled contents with (clothing, paper, trash can, etc) and do not remove this cover.
- Leave the room and close the door or section off the area to prevent others from entering.
- Wash hands and exposed skin with soap and water to prevent spreading powder to your face.
- Immediately report the incident to the police.
- Remove contaminated clothing as soon as possible and place in a plastic bag, or other container. Give it to emergency responders.
- Shower with soap and water as soon as possible.
- Make a list of people that were in the area, especially those who had contact with the powder.

Anthrax organisms can cause infection in the skin, gastrointestinal system, or the lungs. To do so the organism must be rubbed into a cut or wound, swallowed, or inhaled as a fine powder or aerosolized mist. Disease can be prevented after exposure to the anthrax spores by early treatment with the appropriate antibiotics. Anthrax is not spread from one person to another person.

How to Identify Suspicious Packages and Letters: Some characteristics of suspicious packages and letters include the following:

- Excessive postage
- Handwritten or poorly typed addresses
- Incorrect titles
- Title, but no name
- Misspellings of common words
- Oily stains, discolorations or odor
- No return address
- Excessive weight
- Lopsided or uneven envelope
- Protruding wires or aluminum foil
- Excessive security material such as masking tape, string, etc.
- Visual distractions
- Ticking sound
- Marked with restrictive endorsements, such as "Personal" or "Confidential"
- A city or state in the postmark that does not match the return address.

POLICY AGAINST SEXUAL HARASSMENT, AND HARASSMENT BASED UPON RACE, COLOR, NATIONAL ORIGIN, & DISABILITY

Everyone in the HAI community has a right to feel respected and safe. Consequently, we want you to know about our policy to prevent sexual harassment, and harassment because of race, color, national origin, and disability. A harasser may be a student or a faculty member. Harassment may include the following when related to sex, race, national origin, or disability:

- Name calling
- Pulling on clothing
- Graffiti
- Notes or cartoons
- Unwelcome touching of a person or clothing
- Offensive or graphic posters or book covers;
- Violent acts

If any words or actions make you feel uncomfortable or fearful, you need to tell an instructor or school official. You may also make a written report. It should be given to an instructor or school official. Your right to privacy will be respected as much as possible. We take seriously all reports of sexual harassment, and harassment based upon race, national origin, and disability, and will take all appropriate action to investigate such claims, to eliminate that harassment, and to discipline any persons found to have engaged in such conduct. The Colorado Division of Private Occupational Schools will also take action if anyone tries to intimidate you or take action to harm you because you made such a report.

HAI Students are required to participate in massage in both classroom and clinic settings and are required to perform massage techniques during student exchanges and on clinic clientele without discrimination with regard to creed, color, sex or national origin.

**SEXUAL HARASSMENT AND HARASSMENT BASED ON RACE, NATIONAL ORIGIN, AND
DISABILITY ARE AGAINST THE LAW. DISCRIMINATION IS AGAINST THE LAW.**

Contact: School Director (970) 223-9741

SEXUAL OFFENSES

The FBI's National Incident-Based Reporting System (NIBRS) defines a sex offense in general as *any sexual act directed against another person, forcibly and/or against that person's will'; or not forcibly or against the person's will where the victim is incapable of giving consent.* If you feel you have been a victim of a sexual offense on the HAI property:

- Your first priority is to get to a place of safety. Then contact a school official and/or contact the Fort Collins Police Department.
- Provide the opportunity for collection of evidence helpful in prosecution, which cannot be obtained

later (ideally a victim of sexual assault should not wash, douche, use the toilet, or change clothing prior to a medical/legal exam).

- If necessary, seek off-campus counseling (See page 10).

To obtain information on local information on registered Fort Collins sex offenders, go to the following web site: www.city-data.com/so/so-Fort-Collins-Colorado.html

POLICY OF MAINTAINING A DRUG & ALCOHOL FREE LEARNING ENVIRONMENT

DRUG AND ALCOHOL PREVENTION PROGRAM

The Healing Arts Institute has established a Drug and Alcohol Free Awareness Program (DAFAP). The DAFAP encompasses the following four phases:

PHASE ONE

WARNING OF THE DANGERS OF DRUG AND ALCOHOL ABUSE:

Drug and alcohol use impairs memory, alertness and achievement. It erodes the capacity to perform, think and act responsibly. It may be grounds for termination of your enrollment with the institution or other legal action. SCHEDULE A specifically details the Uses and Effects as it relates to alcohol.

PHASE TWO

THIS INSTITUTION HAS A POLICY OF MAINTAINING A DRUG AND ALCOHOL FREE LEARNING ENVIRONMENT

All students and employees are hereby notified that the unlawful manufacture, distribution, dispensing, possession or use of illicit drugs and alcohol is prohibited in the institution's learning environment. Any student or employee must notify the institution of any criminal drug and alcohol statute conviction for a violation occurring in the learning environment no later than five days after such conviction. In compliance with the Drug-Free Workplace Act of 1988, the institution's "workplace" consists of the following locations: Healing Arts Institute, 4007 Automation Way, Fort Collins, CO; or any "off-site" location (i.e. internships, sporting events, field trips, meetings, etc.) where the activities are in any way related to the institution.

PHASE THREE

LISTING OF THE AVAILABLE LOCAL DRUG COUNSELING, REHABILITATION AND ASSISTANCE PROGRAMS:

Please refer to SCHEDULE B.

PHASE FOUR

NON-COMPLIANCE WITH THE TERMS OF THIS INSTITUTION'S DRUG-FREE WORKPLACE STATEMENT

Non-compliance will result in the following action being taken by this institution:

- a. The student or employee would be required to actively participate in a drug or alcohol abuse assistance or rehabilitation program approved by federal, state or local health, law enforcement or other appropriate agency. Attached SCHEDULE C contains a description of the applicable legal sanctions under local, State, and Federal law for unlawful possession, use, or distribution of illicit drugs and alcohol.
- b. Community service with one of the above stated agencies.
- c. Termination of enrollment

SCHEDULE A

ALCOHOL USES AND EFFECTS

Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. Low to moderate doses of alcohol also increases the incidence of a variety of aggressive acts, including spouse and child abuse. Moderate to high doses of alcohol cause marked impairments in higher mental functions severely altering a person's ability to learn and remember information. Very high doses cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower

doses of alcohol will produce the effects just described.

Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations, and convulsions. Alcohol withdrawal can be life threatening. Long-term consumption of large quantities of alcohol, particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver.

Mothers who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and mental retardation. In addition, research indicates that children of alcoholic parents are at greater risk than other youngsters of becoming alcoholics.

SCHEDULE B

DRUG COUNSELING, REHABILITATION, AND ASSISTANCE PROGRAMS

A New Perspective Counseling Center
1004 McHugh Street, Fort Collins
(970) 419-1100
www.anewperspective.com

Larimer Center for Mental Health
525 Oak Street
Fort Collins, CO 80521
(970) 494-4300

Turning Point Center For Youth/Family
Drug Rehab Programs, Alcohol Rehab Programs
640 West Prospect Street
Fort Collins, 80521
(970) 221-0550 x105
www.turningpnt.org

SCHEDULE C

FEDERAL PENALTIES AND SANCTIONS FOR ILLEGAL POSSESSION OF A CONTROLLED SUBSTANCE

21 U.S.C. 844(a)

1st conviction: Up to 1 year imprisonment and fined at least \$1,000 but not more than \$100,000, or both.

- After 1 prior drug conviction: At least 15 days in prison, not to exceed 2 years and fined at least \$2,500 but not more than \$250,000, or both.
- After 2 or more prior drug convictions: At least 90 days in prison, not to exceed 3 years and fined at least \$5,000 but not more than \$250,000, or both.
- Special sentencing provisions for possession of crack cocaine: Mandatory at least 5 years in prison, not to exceed 20 years and fined up to \$250,000, or both if:
 - 1st conviction and the amount of crack possessed exceeds 5 grams
 - 2nd crack conviction and the amount of crack possessed exceeds 3 grams
 - 3rd or subsequent crack conviction and the amount of crack possessed exceeds 1 gram.

21 U.S.C. 853(A)(2) AND 881(A)(7)

Forfeiture of personal and real property used to possess or facilitate possession of a controlled substance if that offense is punishable by more than 1 year imprisonment. (See special sentencing provisions re: crack)

21 U.S.C. 861(A)(4)

Forfeiture of vehicles, boats, aircraft or any other conveyance used to transport or conceal a controlled substance.

21U.S.C. 844a

Civil fine up to \$10,000 (pending adoption of final regulations).

21U.S.C. 853a

Denial of Federal benefits, such as student loans, grants, contracts, and professional and commercial licenses, up to 1 year for the first offense, up to 5 years for second and subsequent offenses.

18U.S.C. 922(g)

Ineligible to receive or purchase firearm.

Miscellaneous

Revocation of certain Federal licenses and benefits, e.g. pilots licenses, public housing tenancy, etc., are vested within the authorities of individual Federal agencies.

Note: These are only Federal penalties and sanction. Additional State penalties and sanctions may apply.

VACCINATION POLICY

HAI does not have any formal vaccination policy.

HIGH SCHOOL DIPLOMA VALIDATION

Changes to the Federal Register/Vol. 75, No. 117 / Friday, June 18, 2010 requires institutions to have procedures to evaluate the validity of a student's high school diploma if the institution has reason to believe that the diploma is not valid or was not obtained from an entity that provides secondary school education. Following are those procedures for HAI:

- Check with the department of education for the state in which the school is located.
- Contact the Better Business Bureau or the State Attorney General's office to make sure the school is operating legally in a state and see if anyone has filed a complaint.
- Check the following web sites:
 - www.nces.ed.gov/surveys/pss/privateschoolsearch/
 - www.nces.ed.gov/ccd/schoolsearch/

GRADUATION and COMPLETION RATES

Graduation and Completion rates as reported to ABHES in September 2011 for the 2010 report submission for the Massage Therapy Program. GRADUATION RATE: 94%

PLACEMENT RATES

Placement rates as reported to ABHES in September 2011 for the 2010 report submission for the Massage Therapy Program. PLACEMENT RATE: 81%

CAMPUS MAP

Healing Arts Institute Campus
4007 Automation Way
Fort Collins, CO 80525

